



## Environmental Policy Statement

Connexus Homes Limited is a Housing Association with over 10,500 houses across Shropshire and Hereford. It is comprised of over 550 employees.

Connexus Homes Limited is committed to minimising our environmental impact where it is possible and reasonable to do so whilst delivering on our fundamental objectives as an organisation. Where we can, we will go beyond the minimum requirement of complying with all relevant legislation.

We are committed to using our resources efficiently and limiting our impact on the environment. We will manage resource consumption and associated carbon emissions from activities within our remit and actively seek to reduce, where practicable.

Whilst recognising the fundamental responsibility of Connexus and its Employees for environmental protection, particular attention will be paid to the following areas:-

### **Collaboration**

We will collaborate with contractors and stakeholders to exchange knowledge to improve the sustainability of our projects.

### **Energy**

We shall introduce and monitor efficient and economic use of energy in the form of heating and lighting with the objective of reducing the use of energy.

### **Transport**

Our repairs fleet operate low emission vehicles — Euro5 with adblu. Connexus Homes Limited zone planned works to minimise mileage driven by our vehicles as long as customer service is not compromised. We shall evaluate alternative fuel technologies where they may be practicable. All colleagues will be encouraged to drive in a fuel efficient and safe manner. We shall encourage staff who wish to use alternative forms of transport and promote vehicle share for commuting to other offices and to and from their place of work.

### **Construction and Development**

We are committed to sustainable development and environmental stewardship in our construction and new build projects. Our goal is to minimise the environmental impact of our activities and promote sustainable practices throughout the lifecycle of our projects within our financial parameters.

### **Pollution Control**

Environmental risk assessments will be carried out to ensure best practice in working practices with every possible countermeasure utilised to protect the environment and prevent any form of pollution.

## **Waste Management**

Waste will be kept to a minimum, compatible with best practises. Only licensed waste contractors will be used to dispose of waste. Our sub-contractors shall be encouraged to apply the principals of this policy but shall be required to ensure they comply with the minimum relevant legislation.

## **Management of Water**

We shall monitor, review and manage the impacts of our operations on water resources and have effective measures in place to prevent pollution. Where appropriate we shall conserve and reduce our use of mains water through recycling and use of rainwater harvesting opportunities.

## **Recycling**

Whenever practicable, materials will be purchased from suppliers who obtain products from replaceable sources.

## **Biodiversity**

To address challenges of biodiversity loss we will develop policies that safeguard the ecosystems on the land we own including parks, amenity spaces and communal gardens. Small changes to the management of these areas could help create new habitat spaces. We will collaborate locally to ensure we help comply with the government biodiversity duty.

## **Flora and Fauna**

Every effort shall be made to minimise the effects of the Connexus activity on the flora and fauna within and around areas of operation. Specific tender stage checks shall be carried out to establish site-specific conditions and the presence of any protected and or at risk species.

## **Manage Impacts**

We will identify, assess and control environmental impacts related to our operations, as well as support sustainable practices.

## **Training**

All Employees shall be made aware of the objectives of this policy and the contribution expected from them. Employees with high-risk tasks shall be trained in the environmental aspects associated with those tasks. We will train all colleagues in awareness and the appropriate use of resources, so that the impact our works has on the community is a positive one.

## **Environmental Objectives**

Will be set, monitored and reviewed to provide a management tool Connexus to achieve the general aims set out in this policy statement and achieve continuous improvement to enhance our environment performance.

This Policy has been defined and endorsed at the highest level to ensure that it is appropriate to the nature, scale and environmental impact of the Companies operations.

Signature:



Kate Smith, Chief Executive Officer

Date: March 2025