



DCE04 V1 April 2020

# Environmental Policy Statement

Connexus Housing Limited is a Housing Association with over 10,500 houses across Shropshire and Hereford. It is comprised of over 620 employees.

Connexus Housing Limited is committed to managing, mitigating and continually improving, where practicable, its environmental risks and impacts.

We will seek to develop, implement, maintain, audit and review an Environmental Management System as we work towards meeting the requirements of 14001:2015. Systems will also be reviewed in response to operational, legislative changes and in light of new knowledge.

We shall set objectives and targets that will be monitored and reviewed on an annual basis to evaluate the effectiveness of this environmental policy. Environmental performance will be regularly and openly communicated against these criteria.

We will:

- Aim to carry out our business activities with respect and care for the environment, our neighbours and local communities.
- Plan and manage our environmental impacts and actively seek to develop opportunities to positively protect and enhance the environment.
- Practice good housekeeping.
- Comply with appropriate compliance obligations at all times in relation to our environmental risks.
- Minimise waste and carry out our activities in order to protect the environment, mitigate pollution and nuisance to our neighbours.
- Build good relationships with the local communities.
- Maintain and raise environmental awareness throughout the Organization.
- Aim to reduce our Green House Gas emissions.

## Culture

We are committed to the development and maintenance of an open dialogue culture which will include the communication of this environmental policy to our colleagues, suppliers, customers, sub-contractors and other stakeholders.

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## **Energy**

We aim to monitor, manage and reduce our use of energy and continue to evaluate alternative renewable energy technologies for implementation where they may be practicable.

## **Transport**

Our repairs fleet operate low emission vehicles —Euro5 with adblu. Connexus Housing Limited zone planned works to minimise mileage driven by our vehicles as long as customer service is not compromised. We shall evaluate alternative fuel technologies where they may be practicable. All colleagues will be encouraged to drive in a fuel efficient and safe manner. We shall encourage staff who wish to use alternative forms of transport and promote vehicle share for commuting to other offices and to and from their place of work.

## **Pollution Control**

We shall establish and maintain systems to avoid pollution of the environment and harm to wildlife and human health. This will include procedures for safe handling, disposal and containment of substances that have the potential to cause pollution.

## **Waste Management**

We shall continue to ensure responsible management of our own wastes monitoring carefully reuse and recycling volume to minimise disposal to landfill. We shall dispose of our wastes in strict compliance with legislation.

## **Management of Water**

We shall monitor, review and manage the impacts of our operations on water resources and have effective measures in place to prevent pollution. Where appropriate we shall conserve and reduce our use of mains water through recycling and use of rainwater harvesting opportunities.

*This Policy has been defined and endorsed at the highest level to ensure that it is appropriate to the nature, scale and environmental impact of the Companies operations.*

Signature

A handwritten signature in black ink, appearing to be 'R. Angus', written in a cursive style.

Date

12<sup>th</sup> May 2020